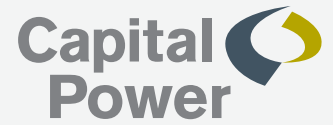


Decatur Energy Center



FALL 2024

I'm Kent Locker, Plant Manager at Capital Power's Decatur Energy Center where I've had the pleasure of leading the facility since 2014. Decatur Energy Center is an 885 MW natural gas-fired combined-cycle power generation facility located in Northern Alabama where we employ 25 full-time employees as well as numerous contractors.

I truly enjoy being a part of this community and am proud to say that Capital Power's commitment to the community continues to support several local organizations and programs each year. We partner with important social service agencies like the Committee on Church Cooperation, the North Alabama Christian Children's Home and Habitat for Humanity of Morgan County. We're also proud to support STEM education in the community through our partnership with the Cook Museum of Natural Science.

In 2024, our employees and their families were thrilled to participate in the Decatur Morgan Hospital Foundation's Dragon Boat Race & Festival. As a proud sponsor of the event, our Decatur Energy Center team paddled their way into 1st place for their division and 3rd place overall! We all had fun contributing to the \$1 Million raised for the hospital and we're already looking forward to next year's event.

In 2023, we launched our Community Sustainability Fund offering grants of up to \$20,000. See page 2 for more information on the local recipients and details about the 2025 grant.

Thank you for taking the time to learn about our facility and our commitment to the community. I wish you and your families health and safety.

Kent Locker
Plant Manager, Decatur Energy Center

Site updates

- Our annual Fall outage is scheduled for October and will ensure that we continue to be a reliable, affordable, and clean electric provider to the Tennessee Valley Authority (TVA).
- As some of our long-term employees reach their retirement, we continue to seek new employees from the next generation of power professionals. Watch out for upcoming career opportunities with Capital Power.



About Us

Capital Power (TSX: CPX) is a growth-oriented power producer with approximately 9,300 MW of power generation at 32 facilities across North America.

We prioritize safely delivering reliable and affordable power communities can depend on today, building clean power systems needed for tomorrow, and creating balanced solutions for our energy future.

Powering Change
by Changing Power™



Building our community together

We're excited to collaborate with innovative organizations and partners making significant impacts on the vibrancy, wellbeing and overall sustainability of our communities. We aim to source supplies and services locally for our operations, as well as hire from the community.

We give back where we live and work by supporting local organizations and through our employees' community participation with our corporate giving programs.

Recent community support includes:

- Volunteer Center of Morgan County
- Decatur Ascend Cares Golf Tournament
- DMH Foundation Dragon Boat Race & Festival
- North Alabama Christian Children's Home
- First Priority Greater Decatur
- Carnegie Visual Arts Center
- Committee on Church Cooperation



Employees and their families participating in the 2024 DMH Foundation Dragon Boat Race & Festival

Proud to support the community!



We are proud to support the communities where we live and work to help you achieve your climate action goals. Last year, we launched our Community Sustainability Fund (CSF) to support sustainable grassroots projects that benefit our communities. Grants of up to \$20,000 are available!

In 2023, the CSF supported the development of a community garden at the COC Food Pantry and Soup Kitchen. A CSF grant was also provided to Habitat for Humanity of Morgan County for the inclusion of high efficiency appliances and windows for their 2025 build.

Watch our website for information about the 2025 Community Sustainability Fund!

Request support for your community initiative

Capital Power provides support in the areas of Climate Action, Wellbeing and Equity & Opportunity. If you are a part of a community organization that operates in this area and have events or initiatives that support these impact areas, please consider requesting support through our on-line system on our website: www.capitalpower.com/support



Mailing Address
2024 Highway 20 West
Decatur, AL 35601

Kent Locker, Plant Manager
klocker@capitalpower.com
256-301-6501



ESG Performance Reporting

We are committed to sharing transparent, accurate and detailed reports on our financial, environmental, social and governance performance.

View our Integrated Report on our website: www.capitalpower.com/sustainability-reporting

